SUSTAINABILITY, QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY

At SAYTEK, we are committed to adopting sustainability principles across all industries in which we operate, continuously developing and improving our quality, health, safety, and environmental management systems. Our operations are shaped by a sustainability and agility mindset, ensuring that these principles are integrated into and applied across all management systems. Our objectives in these areas go beyond merely complying with legal requirements; we also aim to establish a globally recognized business model.

In line with this commitment, SAYTEK focuses on the following core principles and strategic objectives:

1. Strategic Alignment and Leadership

SAYTEK demonstrates strong leadership to ensure that the group companies embrace and implement the corporate strategies. Every department within the company integrates sustainability and agility principles into its business processes and makes decisions accordingly. We regularly conduct training and awareness programs to support and effectively implement management systems at all levels.

2. Measuring and Managing Sustainability Impacts

We continuously assess and evaluate the environmental, social, and governance impacts of our activities. This enables us to fully align with our sustainability policies. We take proactive steps to minimize environmental impact, fulfill our social responsibilities, and strengthen our corporate governance practices.

3. Legal Compliance and International Standards

Compliance with local and international regulations is our top priority in every country where we operate. We closely follow global standards related to quality, health, safety, and environmental management, ensuring full adherence. All relevant legal frameworks, industry standards, and administrative regulations are regularly updated and integrated into our business processes.

4. Common Vision and Organizational Alignment

A shared vision for quality, health, safety, environmental management, and sustainability is established at every level of our company. This ensures that all employees understand their responsibilities and actively participate in these processes. Through our Integrated Management System (IMS), we continuously review, improve, and implement these requirements in a clear and structured manner.

5. Integrated Management System and Continuous Improvement

Our Integrated Management System unifies our processes related to quality, environment, health, and safety, ensuring seamless execution across the organization. This system is implemented transparently and reinforced through regular training to enhance employee understanding. Continuous improvement of these processes strengthens our operational success while minimizing environmental and social impacts.

6. Occupational Health and Safety

Ensuring a safe and healthy work environment is one of our top priorities. We take all necessary precautions to maintain workplace health and safety, proactively identifying potential hazards and implementing measures to eliminate or mitigate risks. Our health and safety processes are continuously strengthened through regular audits and updated training programs.

7. Risk Management and Future-Oriented Approach

We proactively manage the risks associated with health, safety, and environmental impacts in our operations. By taking early action against potential hazards and risks, we minimize or eliminate threats in a timely manner. Regular risk assessments are conducted, and necessary measures are incorporated into our management systems.

8. Efficient Resource Utilization and Waste Management

Maximizing efficiency in energy and natural resource usage, preventing pollution, and reducing waste are among our key priorities. We implement advanced waste segregation and recycling processes to minimize our environmental footprint. Additionally, we continuously improve our waste management practices to reduce our negative impact on the environment.

9. Effective Use of Human, Technological, and Financial Resources

We ensure the proper allocation and effective utilization of human resources, technology, and financial assets to achieve our sustainability goals. Investing in technological advancements allows us to optimize our processes, while continuous training and development opportunities empower our employees to maximize their potential.

10. Independent Audits and Continuous Improvement

To maintain the effectiveness of our Integrated Management System, we conduct regular independent audits. These assessments help us measure system performance and identify areas for improvement. By fostering a culture of continuous enhancement, we establish and maintain a high-standard management system.

Conclusion

SAYTEK is committed to operating efficiently while adhering to sustainability principles and fostering a business model that is socially and environmentally responsible. We take all necessary measures to protect the environment, ensure workplace health and safety, optimize resource efficiency, manage waste effectively, and promote energy conservation. Through our Integrated Management System, we strive for global compliance and uphold a culture of continuous improvement in all our operations.

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