SUSTAINABLE SUPPLY CHAIN POLICY

At SAYTEK, we extend our commitment to sustainability beyond our internal operations, expecting all our business partners across the value chain to embrace and comply with these principles. Our goal is to establish an environmentally responsible, socially conscious, and ethically driven supply chain in every sector we operate. In pursuit of the 2053 climate targets, we design carbon-free business models and develop sustainable procurement processes to minimize environmental impact.

Our Sustainable Supply Chain Policy is built on the following key principles:

1. **Sustainable Supplier Selection and Collaboration**

SAYTEK prioritizes high quality, cost efficiency, and ethical values in supplier selection. We favor local suppliers and partner exclusively with reputable, responsible businesses that adopt sustainable business models. We expect our suppliers to fully align with our core business principles and sustainability policies.

2. **Procurement and Contract Management**

All procurement processes at SAYTEK strictly adhere to established purchasing procedures and policies. Supplier selection is conducted fairly and impartially, ensuring transparency and integrity throughout the process.

3. **Ethical Standards and Conflict of Interest**

Our employees are required to uphold ethical standards in their dealings with suppliers. Any form of personal benefit, favoritism, or indirect relationships with suppliers is strictly prohibited.

4. **Collaboration with Certified Suppliers**

SAYTEK ensures that its suppliers meet international standards in quality, safety, and environmental management systems. Working with certified suppliers enhances compliance, accountability, and sustainability throughout the supply chain.

5. **Environmentally Friendly Products and Services**

SAYTEK prioritizes eco-friendly, recyclable, and environmentally certified products. We expect our suppliers to minimize the environmental impact of their products and adopt sustainable production processes. The preference for environmentally friendly products contributes to reducing our company's overall carbon footprint.

6. **Information Security and Confidentiality**

Confidential business information shared with suppliers is strictly protected. Any exchange of sensitive information with third parties is only permitted with the explicit consent of the supplier.

7. **Transparent Communication and Continuous Improvement**

To achieve the objectives of our Sustainable Supply Chain Policy, we maintain open, transparent, and accurate communication with our suppliers. We collaborate closely to ensure continuous process improvements, reinforcing our shared commitment to sustainability.

8. Occupational Health, Safety, and Environmental Management

We expect our suppliers to provide a safe and healthy working environment for their employees while complying with occupational health and safety regulations. Additionally, we encourage suppliers to implement and continuously improve their environmental management systems. Workplace safety, environmental protection, and employee well-being are fundamental to our supplier relationships.

9. Training and Development

SAYTEK encourages its suppliers to offer training programs that enhance their employees' skills and competencies. These initiatives contribute to more efficient supplier processes and support the realization of sustainability objectives.

10. Legal Compliance and Ethical Conduct

We require our suppliers to adhere fully to our policies, as well as all applicable legal and regulatory frameworks, including competition laws and ethical business practices. Compliance with these standards is fundamental to maintaining integrity and fair business relationships.

11. Audits and Performance Monitoring

SAYTEK reserves the right to audit its suppliers' environmental, social, and governance (ESG) performance, either internally or through independent organizations. Suppliers are expected to submit annual development plans and implement necessary improvements accordingly. Suppliers with inadequate performance will be notified, and corrective actions will be required.

Conclusion

By establishing a sustainable supply chain, SAYTEK fulfills its environmental, social, and economic responsibilities. We uphold high ethical standards, safe working conditions, eco-friendly practices, and fair competition in all supplier collaborations. Our Sustainable Supply Chain Policy not only supports the development of our suppliers but also drives SAYTEK's sustainability objectives, fostering a responsible and forward-thinking business ecosystem.

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